

ARTICLE 22 - SUPPORT OF AGREEMENT

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- 22.1 The District and the Association agree that it is to their mutual benefit to encourage the resolution of differences through the meet and negotiation process. Therefore, it is agreed that the Association will support this Agreement for its term and will not appear before any public bodies to seek change or improvement in any matter subject to the meet and negotiation process except by mutual agreement of the District and Association.
- 22.2 The specific provisions of this Agreement prevail over prior District practices and procedures and over State laws to the extent permitted by State law, and further in the absence of specific provisions to the contrary in this Agreement, the District practices and procedures remain discretionary. This written Agreement sets forth the full and complete agreement between the parties concerning the subject matter hereof, and supersedes all prior informal or formal agreements thereon. There are no valid or binding representations, inducements, promises or agreements, oral or otherwise, between the parties that are not embodied herein.
- 22.3 It is agreed and understood that there will be no strike, work stoppage, slow-down, or any similar action or other interference with operations of the District by the Association officers, agents, or members during the term of this Agreement or extension thereof, including collaboration with other employee organizations who may engage in such actions. The Association recognizes the duty and obligation of its representatives to comply with the provisions of this Agreement and to make every effort toward encouraging all members to do so. In the event of a strike, work stoppage, slow-down, concerted action, or other interference with the operations of the District by members who are represented by the Association, the Association agrees to take all necessary steps to cause those members to cease such action.
- 22.4 It is understood that in the event subsection 3 above is violated, this Agreement shall be void, and the District may elect to withdraw any rights, privileges and any services provided for members herein or the Association.
- 22.5 During the term of this agreement, or a negotiated extension thereof, the District agrees that it will not lock out its employees.