



ARTICLE 7 - ASSOCIATION RIGHTS

- 7.1 Association and its designated representatives shall have the right to make use of school facilities at reasonable hours, at no cost, for Association business when it does not interfere with the education process. Use of Facilities Request Form must be approved and on file.
- 7.2 The Association shall have the right to post notices of activities and matters of Association concern on designated bulletin boards, at least one of which shall be available in each school site in areas frequented by bargaining unit members. The Association may use the District mail service and bargaining unit member mailboxes for communication to bargaining unit members subject to reasonable regulations. At the time of distribution, the Association shall furnish the Superintendent or his/her designee a copy. The Association agrees that school bulletin boards and mail systems will not be used to express factually insupportable or unprofessional opinions of bargaining unit members against the Governing Board or administration.
- 7.3 A reasonable number of Association representatives (not to exceed five (5)) shall have the right to receive reasonable periods of released time without loss of compensation when meeting and negotiating.
- 7.4 The Association shall designate in writing to the Superintendent or his/her designee the names of unit members who are authorized as grievance representatives prior to the District's approval of released time. Release time shall be granted to one Association representative per grievance.
- 7.5 Each bargaining unit member will be provided with an Employee Handbook with policies and procedures each year.