



ARTICLE 20 – SAFETY/HEALTH/ENVIRONMENTAL CONDITIONS

- 20.1 **Facility Safety:** The District shall be responsible for providing safe buildings/facilities for bargaining unit members consistent with California health and safety regulations.
- 20.2 **Safe Conditions:** Bargaining unit members shall report potentially unsafe or existing unsafe conditions of the physical building/facility to the site administrator or designee. If the condition is not satisfactorily resolved, the bargaining unit member shall submit a report in writing to the site administrator or designee.
- 20.3 The site administrator or designee who receives the written report shall immediately investigate alleged unsafe physical conditions. He/she shall immediately take appropriate action. He/she shall submit a written report to the bargaining unit member, district safety officer and superintendent indicating what actions were taken and/or any further actions that need to be taken.
- 20.4 A bargaining unit member shall report to his/her site administrator or designee any student who exhibits perceived threatening or erratic behavior.
- 20.5 Whenever any bargaining unit member is attacked, assaulted or physically threatened by any pupil, it shall be the duty of the bargaining unit member and the duty of his/her site administrator or designee to promptly report the incident to his/her supervisor or to the appropriate law enforcement agency.
- 20.6 **Site Administrator Absence:** The District will assign a Lead Teacher/Designee or provide a substitute administrator whenever the site administrator(s) is/are scheduled to be away from the school site for three and a half (3 1/2) instructional hours or more during the school day. A substitute for the Lead Teacher/Designee shall be requested.